

Neumann, Kimberly Ann Hubalik

From: Staff Official Announcements <OFFICIALX_STAFF@LISTSERV.UIC.EDU> on behalf of Official Announcement <official_owner@uic.edu>
Sent: Wednesday, August 31, 2016 11:05 AM
To: OFFICIALX_STAFF@LISTSERV.UIC.EDU
Subject: [OFFICIAL] Commitment to Equal Opportunity and Nondiscrimination

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Dear Students, Faculty, and Staff,

I have the privilege of reaffirming the University's commitment to equal opportunity and nondiscrimination, consistent with University policy, federal and state law.

The University of Illinois at Chicago strives for a diverse community reflective of our urban environment. Diversity is evident in our student body and extends to our faculty and all levels of administration and staff. UIC adheres to the principles of equal employment opportunity and nondiscrimination in all aspects of employment, including recruitment, hiring, promotion and development of our employees. Our hiring and employment policies are devised to promote this commitment. Administrators, faculty and staff share responsibility for promoting equal opportunity and nondiscrimination in the workplace and academic environment. UIC's commitment to diversity is critical to our mission of advancing access to excellence and success in academic programs, research and healthcare.

UIC is committed to creating and maintaining a community that recognizes and values the inherent worth and dignity of every person, while fostering an environment of mutual respect among its members. As such, University policy prohibits unlawful discrimination or harassment of any member of the campus community pursuing their academic goals or in employment, including recruitment, selection, promotion, transfer, merit increases, salary, training and development, demotion, and separation on the basis of race, color, religion, sex, national origin, ancestry, age, order of protection status, genetic information, pregnancy, marital status, disability, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran. This commitment is expressed in the University Nondiscrimination Statement available online.

The Office for Access and Equity (OAE) under the leadership of Caryn Bills, Associate Chancellor, is responsible for assuring campus

compliance in matters of equal opportunity, affirmative action, and nondiscrimination in the academic and work environment related to University policy, and applicable federal and state laws, including Title IX. Additionally, OAE offers Dispute Resolution Services to assist with conflict in the workplace not involving unlawful discrimination matters.

As always, your commitment to a respectful living, learning, and working community is acknowledged and appreciated.

Michael D. Amiridis
Chancellor

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